COMMON CONSTRUCTION WAGE SCALE

Date:

Monday July 6, 2009

City:

Crown Point

County:

Lake

INDIANA

Project Description and Scope:

Sanitary District of Highland:

- 1. Franklin Street Storm Sewer Seperation Project
- 2. Strong Street Cul-de-Sac Storm Separation Project
- 3. Homestead Gardens Storm Sewer and Detention Facility
- 4. Hess Drive Storm Sewer Separation Project
- 5. Sheppard Park, Pettit Park, Southridge Area Storm Sewer Improvements
- 6. Georgetown Sanitary Sewer Extension Project
- 7. Brantwood Storm Sewer Improvements
- 8. Cline Avenue Storm Sewer Improvements
- 9. Wicker Park Manor Storm Sewer Improvements
- 10. District Wide Drainage Improvements

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, et seq., do hereby fix and determine the following common construction wage scales to apply on the above referenced project.

A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work (mark one):

() Commercial Building

(X) Heavy/Highway

B. WAGE RATES

CLASSIFICATION	<u>CLASS</u>	HOURLY <u>RATE</u>	<u>FRINGES</u>	TOTAL:
Heat & Frost Insulators and Allied	Workers			
	Skilled	\$42.05	\$21.00	\$63.05
	Semiskilled	\$29.44	\$19.80	\$49.24
	Unskilled	\$21.03	\$19.80	\$40.83
Asbestos Abatement	Skilled	\$31.54	\$19.80	\$51.34
Boilermakers	Skilled	\$33.65	\$20.36	\$54.01

	Semiskilled	\$26.92	\$20.36	\$47.28
	Unskilled	\$20.19	\$20.36	\$40.55
Bricklayers				
2,,,,,,,,,,	Skilled	\$35.00	\$18.53	\$53.53
	Semiskilled	\$26.25	\$18.53	\$44.78
	Unskilled	\$17.50	\$18.53	\$36.03
Stone Masons				
	Skilled	\$35.00	\$18.53	\$53.53
	Semiskilled	\$26.25	\$18.53	\$44.78
	Unskilled	\$17.50	\$18.53	\$36.03
Tile Setters				
	Skilled	\$35.00	\$18.53	\$53.53
	Semiskilled	\$26.25	\$18.53	\$44.78
	Unskilled	\$17.50	\$18.53	\$36.03
Terrazzo Mechanic	~	#0F 00	040.50	050 50
	Skilled	\$35.00 \$36.05	\$18.53	\$53.53 \$44.78
	Semiskilled	\$26.25	\$18.53 \$18.53	\$44.78 \$36.03
	Unskilled	\$17.50	\$16.03	φ30.03
Marble Setters	0. "	405.00	040 F2	#50.50
	Skilled	\$35.00	\$18.53	\$53.53 \$44.78
	Semiskilled Unskilled	\$26.25 \$17.50	\$18.53 \$18.53	\$36.03
	UTISKIIIEU	φ17.5U	φ10.03	φ30.03
Pointer/Cleaner/Caulker	Oleilla al	¢25.00	\$18.53	\$53.53
	Skilled Semiskilled	\$35.00 \$26.25	\$18.53	\$44.78
	Unskilled	\$20.20 \$17.50	\$18.53	\$36.03
	UTSKIIIEG	\$11.50	φ / 0.00	ψ50.00
Tile, Marble & Terrazzo Finishe	ers Skilled	\$25.05	\$9.84	\$34.89
	Skilled Semiskilled	\$25.05 \$18.79	\$9.84	\$28.63
	Unskilled	\$12.53	\$9.84	\$22.37
Carpenters				
our pointer o	Skilled	\$33.43	\$20.29	\$53.72
	Semiskilled	\$28.42	\$20.29	\$48.71
	Unskilled	\$18.39	\$20.29	\$38.68
Carpet Layers				
- · ·	Skilled	\$33.43	\$20.29	\$53.72
	Semiskilled	\$28.42	\$20.29	\$48.71
	Unskilled	\$18.39	\$20.29	\$38.68
Cement Masons				
Cement Masons	Skilled	\$30.19	\$13.77	\$43.96
Cement Masons	Skilled Semiskilled Unskilled	\$30.19 \$24.15 \$18.11	\$13.77 \$13.77 \$13.77	\$43.96 \$37.92 \$31.88

Drywall installers				
	Skilled	\$33.43	\$20.29	\$53.72
	Semiskilled	\$28.42	\$20.29	\$48.71
	Unskilled	\$18.39	\$20.29	\$38.68
Electricians				
	Skilled	\$36.50	\$23.02	\$59.52
\	Semiskilled	\$29.20	\$18.65	\$47.85
,	Unskilled	\$17.65	\$11.73	\$29.38
Elevator Constructors				
	Skilled	\$44.93	\$18.81	\$63.74
	Semiskilled	\$35.94	\$18.81	\$54.75
	Unskilled	\$22.46	\$18.81	\$41.27
Glaziers	Skilled	\$28.02	\$12.17	\$40.19
	Semiskilled	\$20.02 \$19.62	\$12.17 \$12.17	\$40.19 \$31.79
•	Unskilled	\$14.01	\$12.17	\$26.18
	2,121,111	F	, . =	F=
Iron Workers	Skilled	\$34.00	\$22.28	\$56.28
	Semiskilled	\$34.00 \$30.60	\$22.28	\$50.28 \$52.88
	Unskilled	\$23.80	\$22.28	\$46.08
Sheeter				
	Skilled	\$34.25	\$22.28	\$56.53
	Semiskilled	\$30.85	\$22.28	\$53.13
	Unskilled	\$24.05	\$22.28	\$46.33
Fence Erector	OL:II-	600.00	040 40	M 4 4 4 F
	Skilled Semiskilled	\$28.02 \$26.92	\$16.43 \$16.43	\$44.45 \$43.35
	Semiskilled Unskilled	\$20.92 \$18.85	\$16.43 \$16.43	\$43.35 \$35.28
	Onomined	Ψ10.00	Ψ + Ο, ΨΟ	ΨΟΟ. ΔΟ
Laborers I	Skilled	<i>\$24.</i> 89	\$10.61	\$35.50°
	Semiskilled	\$24.09 \$24.39	\$10.61 \$10.61	\$35.00 \$35.00
	Unskilled	\$23.89	\$10.61	\$34.50
Laborers II Utility Wage	~~ww	F — w *	•	£ 2 7.23
	Skilled	\$25:72	\$10.61	\$36.33
	Semiskilled	\$25.22	\$10.61	\$35.83
,	Unskilled	\$24.72	\$10.61	\$35.33
Operating Engineers	OLSII- 2	#077 OO	¢40.00	<i>MET TO</i>
	Skilled	\$37.30	\$18.20	\$55.50

	Semiskilled	\$33.50	\$18.20	\$51.70
	UnSkilled	\$21.60	\$14.10	\$35.70
	Onokilled	Ψ21.00	φ14.10	\$30.70
Operating Engineers				
Great Lakes Floating Agreement	Skilled	\$42.45	\$16.30	\$58,75
	Semiskilled	\$40.95	\$16.30	\$57.25
	Unskilled	\$30.30	\$16.30	\$46.60
	O / O / MINO C	φου.ου	Ψ / 0.00	Ψ-70.00
Millerriahta				
Millwrights	07.111 1		***	
	Skilled	\$33.53	\$20.34	\$53.87
	Semiskilled	\$28.50	<i>\$20.34</i>	\$48.84
	Unskilled	\$18.44	\$20.34	\$38.78
Painters				
Industrial Painter - Spray/Blast	Skilled	\$31.49	\$15.32	\$46.81
maddinarr aimer - oprayrbiasi				
	Semiskilled	\$23.62	\$11.07	\$34.69
	Unskilled	\$15.75	\$10.57	\$26.32
Piledrivers				
	Skilled	\$40.77	\$20.30	\$61.07
	Semiskilled	\$26.50	\$20.30	\$46.80
	Unskilled	\$16.30	\$20.30	
Biladvisava Cammanusial Bissass				\$36.60
Piledrivers Commercial Divers	Skilled	\$61.15	\$20.30	\$81.45
Pipefitters & Steamfitters				
	Skilled	\$43.15	\$21.13	\$64.28
	Semiskilled	\$33.66	\$9.66	\$43.32
	Unskilled	\$17.26	\$3.00	\$20.26
	Chomba	Ψ11.20	ψ0.00	Ψ20.20
Diagtarara				
Plasterers	O			
	Skilled	\$30.35	<i>\$13.93</i>	\$44.28
	Semiskilled	\$24.28	\$13.93	\$38.21
	Unskilled	\$18.21	<i>\$13.93</i>	\$32.14
Plumbers				
	Skilled	\$36.15	\$17.44	\$53.59
	Semiskilled		·	
		\$21.69	\$15.46	\$37.15
	Unskilled	\$12.65	<i>\$7</i> .98	\$20.63
Roofers				
	Skilled	\$32.71	<i>\$15.85</i>	\$48.56
	Semiskilled	\$26.17	\$15.85	\$42.02
	Unskilled	\$16.36	\$15.85	\$32.21
	Orioninea	ψ10.50	\$ 75.05	φ32.21
Charles Madal 14/2 who are				
Sheet Metal Workers		4		
	Skilled	\$36.00	\$17.01	\$51.56
	Semiskilled	\$21.60	<i>\$14.97</i>	\$36.57
	Unskilled	\$14.40	\$14.01	\$28.41
		,	-	
Sprinkler Fitters				
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	Skilled	\$46.10	\$17.43	\$63.53
	Semiskilled	\$29.70	\$17.43	\$47.13

	Unskilled	\$21.05	\$9.68	\$30.73
Teamsters				
	Skilled	\$32.49	\$13.48	\$45.97
	Semiskilled	\$25.99	\$13.48	\$39.47
	Unskilled	\$16.25	\$13.48	\$29.73
Technical Engineers				
	Skilled	\$35.93	\$15.31	\$51.24
	Semiskilled	\$30.43	\$15.31	\$45.74
	Unskilled	\$21.93	\$15.31	\$37.24
Telecommunications				
	Skilled	\$27.90	\$17.58	\$45.48
	Semiskilled	\$22.32	\$14.32	\$36.64
	Unskilled	\$13.95	\$9.36	\$23.31
Truck Mechanics				
	Skilled	\$31.79	\$12.43	\$44.22
	Semiskilled	\$31.59	\$12.43	\$44.02
	Unskilled	\$31.19	\$12.43	\$43.62

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled:</u> An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less. than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more moths of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana department of Labor for investigation.

Agency Representative

Taxpayer Named by Appointing Agency

ayer Named by County Legislative

Monday July 6, 2009

Date